



Supervisory Skills Evaluation Program (SSEP)

List of Participant Results

Name	Test Date	Overall Score	IGC	AUI	PS	SP	SMP
Armstrong, Kevin	10/02/04	68	Medium	Medium	High	Medium	High
Dalton, Alex	10/02/04	54	Medium	Medium	Medium	Medium	High
Dodge, Chris	10/02/04	67	Low	Medium	Medium	Medium	High
Flores, Maria	10/02/04	41	Low	Medium	Medium	Medium	Medium
Hunter, Mitchell	10/02/04	55	Medium	Medium	High	High	Medium
Johnson, Jim	10/02/04	62	Low	Medium	Medium	High	Medium
Jones, Amy	10/02/04	63	Medium	Medium	High	Medium	Low
Lee, Dan	10/02/04	56	Low	Medium	High	High	High
Owen, Dale	10/02/04	60	High	Medium	Medium	High	Medium
Rameirez, Ray	10/02/04	62	High	Medium	Medium	Medium	Medium
Smith, Pat	10/02/04	70	Medium	Medium	High	Medium	High
Spencer, Elizabeth	10/02/04	55	Medium	Low	Medium	Medium	Medium
Taylor, Gillian	10/02/04	69	Medium	Medium	High	Medium	Medium
Wing, Richard	10/02/04	65	High	Medium	Medium	Medium	Low
Zaran, Barbara M.	10/02/04	67	Medium	Medium	High	Medium	Medium

Key

IGC – Information Gathering and Communication
AUI – Analyzing and Understanding Information

PS – Problem Solving
SP – Scheduling and Prioritizing

SMP – Supervising and Managing People



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Training Needs Analysis

List Statistics

Total Participants - 15

Average Score - 57

Skill Detail

This section lists each of the skills measured on the Supervisory Skills Evaluation Program along with the number and percentage of individuals within each skill performance level (i.e., Low, Medium, High). This information can be used to target specific training needs within your organization thereby increasing training effectiveness.

Skill	Low	Medium	High
Information gathering and communication	4 (26%)	8 (53%)	3 (20%)
Analyzing and understanding information	1 (6%)	14 (93%)	0 (0%)
Problem solving	0 (0%)	8 (53%)	7 (46%)
Scheduling and prioritizing	0 (0%)	11 (73%)	4 (26%)
Supervising and managing people	2 (13%)	8 (53%)	5 (33%)